

DAS STUDIO

Supplier-Code of Conduct

1. Purpose and scope

This Code sets out the sustainability requirements for all suppliers, service providers, and partners of our company in the printing and media industry. The aim is to promote environmental, social, and ethical responsibility throughout the entire supply chain—from raw materials (e.g., paper, printing inks) and all services to the delivery of finished printed products.

2. Compliance with laws and standards

Suppliers undertake to comply with all applicable laws, regulations, and industry standards, in particular with regard to environmental, labor, and product safety regulations in their respective countries.

3. Social responsibility and working conditions

As suppliers, regardless of the location of their headquarters, they must:

- Exclude forced labor and child labor in any form.
- Ensure safe, fair, and hygienic working conditions.
- Promote equality and prevent discrimination.
- Respect collective bargaining agreements, freedom of association, and co-determination.

4. Environmental and climate protection

Suppliers are required to actively contribute to reducing the environmental impact of production, e.g., by:

- Using **certified paper** (e.g., FSC®, PEFC™) and recycled materials.
- Using **environmentally friendly printing inks** (e.g., mineral oil-free, plant-based, low-migration).
- Taking measures to **reduce air emissions**, especially of solvents and ozone-forming substances.

- **Conserving resources** through efficient production processes, waste avoidance, and water conservation.
- **Documenting CO₂ emissions** and examining climate-friendly alternatives (e.g., climate-neutral printing).

5. Chemicals management

Where relevant, suppliers must ensure that the chemicals used:

- are registered and approved in accordance with the REACH Regulation,
- are stored, used, and disposed of properly,
- comply with occupational health and safety and environmental protection requirements.

6. Ethics, integrity, and fair business practices

Unfair business practices such as bribery, fraud, cartel agreements, or taking advantage of others are prohibited. Open, transparent, and fair conduct is expected in all business relationships.

7. Product safety and quality responsibility

The materials and services supplied must:

- meet the requirements for **quality, printability, durability, and safety**,
- take into account relevant standards such as ISO 12647 (print process control),
- ensure traceability and labeling requirements.

8. Transparency and continuous improvement

Suppliers should document and actively develop sustainability measures. Proof of environmental, social, and quality standards must be provided upon request.

9. Auditing and sanctions

Our company reserves the right to audit suppliers with regard to compliance with this Code. In the event of non-compliance, measures may be taken up to and including termination of the business relationship.